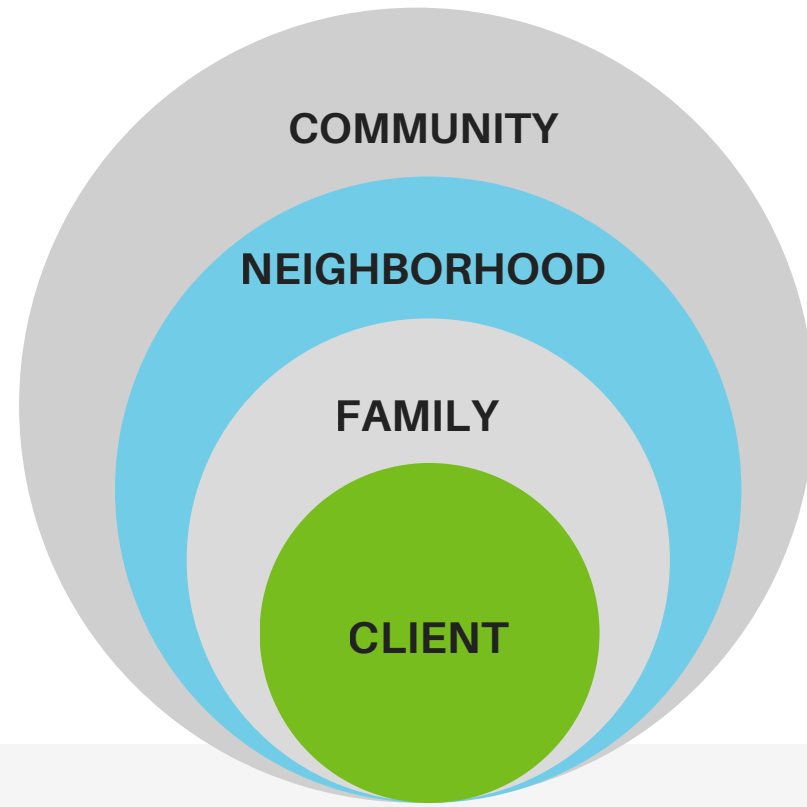




### TRAUMA-ORGANIZED

- Fragmented
- Reactive
- Authoritarian
- Us Vs. Them
- Inefficient/Inconsistent
- Inequitable



### TRAUMA-INFORMED 4 R'S

- **Realizes** widespread impact of trauma
- **Recognizes** effects of trauma and racism
- **Responds** by shifting practice
- **Resists** re-traumatizing clients, staff, and community



### HEALING-SYSTEM

- Integrated
- Reflective
- Relationship-Centered
- Collaborative
- Flexible & Adaptable
- Equitable & Inclusive

TRAUMA INDUCING

TO

TRAUMA REDUCING